



2520040184147

Orinda Country Club

December 31, 1992

U.S. Department of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

Dear Sir/Madam:

RE: Orinda Country Club Unfunded Deferred Compensation Plan

The Orinda Country Club hereby supplies the following information pursuant to Department of Labor Regulations 2520.104.23:

A. Name and address of Employer:

Orinda Country Club
315 Camino Sobrante
Orinda, CA 94563

B. Employer Identification Number: - 94-0735460

C. Orinda Country Club maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name: Orinda Country Club Unfunded Deferred Compensation Plan

Number of Participants: - One (1), as of January 1, 1991

Effective Date: - January 1, 1991

Pursuant to the DOL notice issued on July 23, 1992 entitled **Assessment of Civil Penalties for Failure to File Timely Annual Return/Reports - Top Hat Plan and Pre-Grace Period Late Filer**, we elect the Alternative method of compliance for 1991 and all subsequent plan years. Enclosed is a check for \$1,000.00 payable to the U.S. Department of Labor to cover the required civil penalty for the above mentioned plan. We understand that by payment of this penalty the Plan will avoid assessment of higher penalties for filing later annual return/reports.

Sincerely,

Keith D. Melton
General Manager

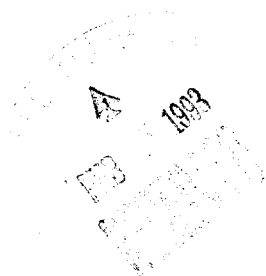
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Enclosure

315 Camino Sobrante

Orinda, California 94563

(510) 254-4313

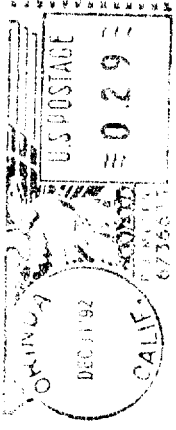


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Orinda Country Club

315 Camino Sobrante, Orinda, California 94563



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TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
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