



Family Practice Associates of
the Carthage Area, P.C.
Carthage Area Hospital
West Street Road

2520032032359

Carthage, New York 13619

Dear Sir/Madam;

We are in receipt of your statement filed with the Secretary of Labor registering your deferred compensation plan (under 29 CFR 2520.104-23) for the above company.

The following information was omitted in the initial filing. Please furnish the necessary information indicated so we may complete your file.

✓ Employer Identification Number (EIN) (9 digits) 161398558

— Address of participating company _____

— Declaration (e.g., plan is for highly compensated employee(s)) _____

— Number of employees participating in the plan(s) two

— Number of plans two

— Other: _____

— If the plan has terminated, please give the date of termination: ___/___/___

Please return this letter with the appropriate items completed within 30 days to:

Pension and Welfare Benefits Administration
U.S. Department of Labor
Frances Perkins Building, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Sincerely

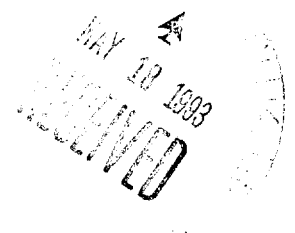
Files and Disclosure Program Manager
Office of Program Services

FAMILY PRACTICE ASSOCIATES OF THE CARTHAGE AREA, P.C.
Carthage Area Hospital
West Street Road
Carthage, New York 13619

May 11, 1993

CERTIFIED MAIL -
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



Gentlemen:

This is to inform you of the adoption of a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The employer maintaining the plan is: Family Practice Associates of the Carthage Area, P.C.

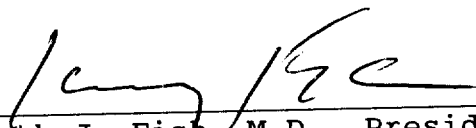
The employer's EIN is: 161398558

The number of such plans so maintained is: two.

The number of employees participating in each plan is: two.

Very truly yours,

FAMILY PRACTICE ASSOCIATES OF THE CARTHAGE AREA, P.C.

By: 
Kenneth J. Fish, M.D., President