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**LA CROSSE PLUMBING SUPPLY COMPANY, INC.  
REPORTING AND DISCLOSURE COMPLIANCE STATEMENT**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, La Crosse Plumbing Supply Company, Inc. ("La Crosse") is filing this Reporting and Disclosure Compliance Statement and in connections herewith, provides the following information:

EMPLOYER: La Crosse Plumbing Supply Company, Inc.  
ADDRESS: 106 Cameron Avenue  
P.O. Box 1028  
La Crosse, WI 54601  
EMPLOYER IDENTIFICATION NUMBER: 39-0414790  
PLAN NAME: Deferred Compensation Agreement  
NUMBER OF PLANS: One  
NUMBER OF EMPLOYEES  
PARTICIPATING IN EACH PLAN: One

La Crosse maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

La Crosse will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

LA CROSSE PLUMBING SUPPLY COMPANY, INC.  
as Plan Administrator

By: \_\_\_\_\_

Title: \_\_\_\_\_

*E. J. Felton*

*Vice Chairman*

DOL-PWBA  
PUBLIC DISCLOSURE  
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