

DEVLIN & HALE ASSOCIATES, INC.
Employee Benefit Consultants & Administrators

2234 Silas Deane Highway, Suite 2
Rocky Hill, CT 06067-2315
Phone: 860-258-1910 Fax: 860-258-1915

March 7, 1996

SMM, Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Plan Name: Pediatric Allergy Associates Retirement Plan
Employer Identification Number: 06-0903757
IRS Plan Number: 004

To whom it may concern:

Enclosed is a Summary of Material Modification reflecting recent changes to the above referenced Plan.

If you have any questions, please contact our office.

Cordially,

DEVLIN & HALE ASSOCIATES, INC.



Kevin A. Devlin
President

Enclosures
cc: Pediatric Allergy Associates

PEDIATRIC ALLERGY ASSOCIATES
RETIREMENT PLAN

SUMMARY OF MATERIAL MODIFICATIONS

This summary explains the Amendment that your Employer has adopted. It is presented to you as an addition to the Summary Plan Description.

Please refer to Section II GENERAL INFORMATION ABOUT YOUR PLAN, in your Summary Plan Description. The Plan has been amended effective January 1, 1996, to reflect the following changes to the, GENERAL PLAN INFORMATION section:

2. Employer Information

The Employer Name is Connecticut Asthma and Allergy Center, LLC

3. Plan Administrator Information

The name of your Plan's Administrator is Connecticut Asthma and Allergy Center, LLC

5. The name of your Plan's agent for service of legal process is :
Connecticut Asthma and Allergy Center, LLC

Please refer to Section VI YEAR OF SERVICE RULES, in your Summary Plan Description. The Plan has been amended effective January 1, 1996, to reflect the following changes to the, YEAR OF SERVICE RULES section:

1. Year of Service and Hour of Service

Also, for purposes of the Plan, your Years of Service with Robert M. Bedard, M.D. will be recognized.

All other Plan Provisions described in your Summary Plan Description remain the same, and have not been amended.

This notice should be stapled to the inside cover of your Summary Plan Description for any future reference.

Summary Plan Description Amendment #1