

**Stafast Products, Inc.  
505 Lake Shore Blvd.  
Painesville, Ohio 44077**

2520032034124

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**Re: Stafast Products, Inc.  
Deferred Compensation Arrangements**

Gentlemen:

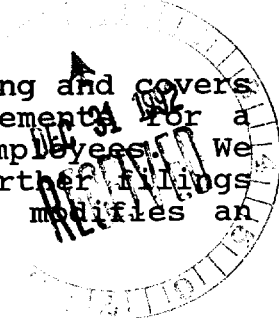
Pursuant to Reg. §2520.104-23, this letter constitutes the filing required under said regulation as an alternative form of compliance with the reporting and disclosure requirements of the Employee Retirement Income Security Act for certain deferred compensation agreements for a select group of management or highly compensated employees. In accordance with the aforementioned Regulation, the following information is provided:

1. Name of employer: Stafast Products, Inc.
2. Address of employer: 505 Lake Shore Blvd.  
Painesville, Ohio 44077
3. Employer identification number: 34-1131854
4. Plan Name: Individual deferred compensation agreements  
(See attachment)
5. Number of Participants: 2

Declaration. The employer maintains the above-referenced agreements primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The company maintains these deferred compensation agreements which have been individually negotiated with individual employees. While the company does not believe that these arrangements are covered by ERISA, the company nonetheless includes them in this filing.

We understand that this is a one time filing and covers all present and future deferred compensation agreements for a select group of management or highly compensated employees. We understand also that it is not necessary to make further filings even if the employer enters into a new agreement, modifies an



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existing agreement, or the number of individuals covered by such agreements changes.

Very truly yours,

**STAFAST PRODUCTS, INC.**

Dated: December 29<sup>th</sup> 1992 By: Arnold S. Sella Pres.

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STAFAST PRODUCTS, INC.

- A. Deferred Compensation Agreement with Donald S. Selle
- B. Deferred Compensation Agreement with Joan M. Selle

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