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DEPT. OF LABOR  
104/PUBLIC DISCLOSURE  
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TOP-HAT PLANS—ALTERNATE REPORTING & DISCLOSURE

For

Kansas Association of Homes & Services for the Aging  
217 E. 8<sup>th</sup> Street  
Topeka, KS 66603

48-0832501

3/3

The Kansas Association of Homes & Services for the Aging (KAHSA) has established three plans each effective June 1, 2000 for the primary purpose of providing deferred compensation for a select group of management or highly compensated employees. KAHSA has established three such plans that include one employee in each plan.

KAHSA would be pleased to submit plan documents to the Department of Labor upon request as required by ERISA Sec. 104(a)(1). As per regulatory guidance, only one statement is being filed by KAHSA to cover each of the three plans.

John N. Grace

John Grace, President

9/14/00

Date

Kansas Association of Homes and  
Services for the Aging  
217 SE 8th  
Topeka, KS 66603

Top-Hat Exemption  
Pension & Welfare Benefits Admin.  
Room N-5644, U.S. Dept. of Labor  
200 Constitution Ave. NW  
Washington, DC 20210