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U.S. DEPT. OF LABOR  
FOIA/PUBLIC DISCLOSURE

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September 11, 2000

**by Certified Mail Receipt Requested**

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Alabama Graphics & Engineering Supply, Inc. Deferred Compensation Agreements

Dear Secretary of Labor:

Alabama Graphics & Engineering Supply, Inc. (the "Company"), 2801 5th Avenue South, Birmingham, Alabama 35233, Employer Identification Number 630324505, entered into unfunded non-qualified deferred compensation agreements with a select group of highly compensated or management employees of the Company on August 30, 2000. These agreements provide supplemental retirement benefits. The number of employees participating in the agreements is two.

This statement constitutes an alternative method of compliance with the reporting and disclosure requirements of part 1 of Title I of the Employee Retirement Income Security Act of 1974, as contemplated by the rule set forth at 29 CFR § 2520.104-23.

Please contact us if you need further information.

Yours very truly,

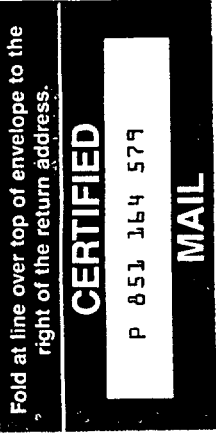
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*James F. Hughey, Jr.*  
James F. Hughey, Jr.

cc: Mr. Murray W. Smith

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