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Cross Trails Medical Center

YOUR COMMUNITY HEALTH CARE PROVIDER

Vicki A. Smith, Chief Executive Officer
Administrative Office
937 Broadway Suite 305
Mailing Address: Suite 103
Cape Girardeau MO 63701
Phone (573) 339-1196
Fax (573) 339-9378

August 31, 2000

Department of Labor
200 Constitution Avenue
Room N5638
Washington, DC 20210

Ladies and Gentlemen:

In accordance with DOL regulation 2520.104-23, Cross Trails Medical Center herewith submits its statement as to and in compliance with said regulation.

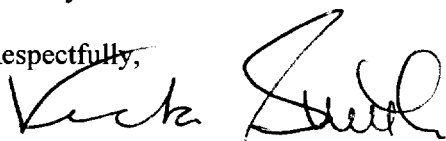
Cross Trails Medical Center has adopted a "top hat plan" at its meeting on May 11, 2000.

In accordance with your regulations:

1. Employer Cross Trails Medical Center, 937 Broadway, Suite 103, Cape Girardeau, MO 63701, Tax ID #43-1679687
2. Cross Trails Medical Center maintains its top hat plan exclusively for a select group of management employees to provide deferred compensation in an effort to maintain an incentive for that group of management employees to remain employed.
3. Cross Trails Medical Center maintains one top hat plan.
4. The singular top hat plan maintained by Cross Trails Medical Center contains two employees.

Thank you.

Respectfully,



Vicki A. Smith
Chief Executive Officer

VAS/njs

Three convenient clinic locations

106 No. Oak Street
Advance MO 63730

101 No. 1st Street
Marble Hill MO 63764

937 Broadway, Suites 202/203
Cape Girardeau MO 63701

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CROSS TRAILS MEDICAL CTR.
937 BROADWAY, SUITE 103
CAPE GIRARDEAU, MO 63701



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200 CONSTITUTION AVENUE
ROOM N5638
WASHINGTON DC 20210

