

U.S. DEPT. OF LABOR  
EEO/ADA/PUBLIC DISCLOSURE  
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August 29, 2000

**BY CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

2520040183834

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. § 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Employer's name and address: Mark C. Pope Associates, Inc., P.O. Box 1517, Smyrna, Georgia 30081-1517.
2. Employer's EIN: 58-1020746.
3. The Employer maintains four plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Four employees are covered by such plans (each plan covers one employee).

Very truly yours,

MARK C. POPE ASSOCIATES, INC.

By: Barbara Strafer  
Name: Barbara Strafer  
Title: Secretary of the Corporation

**The above statement is being filed as a precautionary measure only, in case certain deferred compensation arrangements under four separate agreements are determined to be a "plan" or "plans." The Employer does not believe that the arrangements, or any of them, in fact constitute a "plan" or "plans."**

Mark C. Pope Associates, Inc.  
Post Office Box 1517  
Smyrna, GA 30081-1517

UNRECORDED MAIL



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