



2520040183827

U.S. DEPT. OF LABOR
-FOIA/PUBLIC DISCLOSURE

00 SEP -7 PM 12: 30

C-P CONVERTERS, INC.
15 GRUMBACHER RD. YORK, PENNSYLVANIA 17402
PHONE: (717) 764-1193 • FAX: (717) 764-2039

August 31, 2000

**Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210**

RE: C-P Converters, Inc. Supplemental Retirement Plan

Gentlemen:

|||
In accordance with the alternative method of compliance to the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as set forth in US Dept. of Labor Regulation Section 2520.104-23, C-P Converters, Inc. is hereby providing notice to the Department of Labor of a new non-qualified plan it has implemented for certain key employees.

NAMES/ADDRESS/EIN OF EMPLOYER:

**C-P Converters Inc.
15 Grumbacher Rd.
York, PA 17402
EIN: 23-1544725**

PURPOSE OF PLAN:

C-P Converters, Inc. maintains the C-: Converters, Inc. Supplemental Retirement Plan, a plan of deferred compensation, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

NUMBER OF PLANS/PARTICIPANTS

The Plan, referred to as the C-P Converters, Inc. Supplemental Retirement Plan, currently covers one participant.

A copy of the Plan document will be provided to the Secretary of Labor upon request.

Very truly yours,



**Mark R. Paules
Vice-President Finance**

Remove over top of envelope to the right of the return address

CERTIFIED

Z 357 701 866

MA



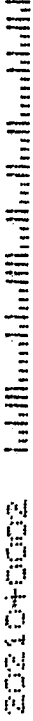
0000

U.S. POSTAGE
PAID
YORK, PA
17402
SEP 01, 2000
AMOUNT

\$2.98

00054113-09

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210



C-P CONVERTERS

INCORPORATED

15 GRUMBACHER RD.
YORK, PENNSYLVANIA 17402

**RETURN RECEIPT
REQUESTED**

