

BROWN, TODD  
& HEYBURN PLLC

2520040183820

U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE

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Alison M. Stemler

September 5, 2000

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Top Hat Plan Exemption  
Pension and Welfare Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

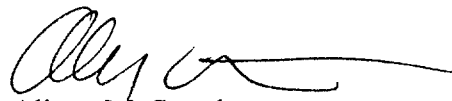
Re: OSI Acquisition Corporation Top Hat Plan  
Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section  
2520.104-23, is a Top Hat Plan Exemption Statement for OSI Acquisition  
Corporation.

Please call if you have any questions.

Sincerely,

  
Alison M. Stemler

Enclosure

Copies to: Jon Eldon Golightly (w/enclosure)  
James O. King, Jr. (w/enclosure)

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TOP HAT EXEMPTION STATEMENT

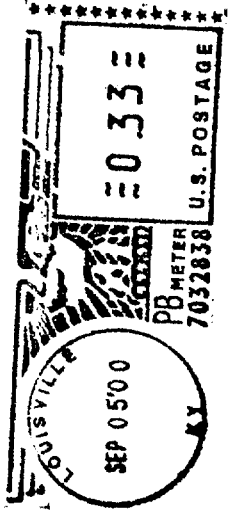
1. Employer: OSI Acquisition Corporation
2. Employer Address: 458 Roberts Avenue  
Louisville, KY 40214
3. Employer Identification Number: 31-1502093
4. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains one such deferred compensation plan.
6. The plan covers 1 employee.
7. Upon request, the Employer will furnish a copy of the plan to the Department of Labor.

To be filed with:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

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Louisville, KY 40202-3363



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Pension and Welfare Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

