

 **Guardian**  
**PEST CONTROL INC.**

*Protectors of Health & Environment*  
Commercial • Industrial • Municipal • Residential

U.S. DEPT. OF LABOR  
PBA/PUBLIC DISCLOSURE  
00 OCT - 3 PM 2:04

September 22, 2000

TOP HAT PLAN EXEMPTION  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520040183752

Dear Sir/Madam:

The following information is being provided pursuant to 29 CFR S-Section 2520.104-23:

Name of Employer: GUARDIAN PEST CONTROL, INC.  
Address of Employer: 701 East Fourth Street  
DULUTH, MINNESOTA 55805-2059  
218-722-2686

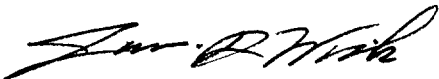
Employer Identification No. 41-0982862

Number of Plans: 1

Number of Employees in each plan: 2

GUARDIAN PEST CONTROL, INC., the Employer, maintains these plans primarily to provide nonqualified deferred compensation for a select group of management or highly compensated employees.

Respectfully submitted,



Jason D. Wick, President

**Guardian**  
PEST CONTROL INC.  
701 EAST FOURTH STREET  
DULUTH, MN 55805

**RETURN RECEIPT  
REQUESTED**

Top Hat Plan Exemption

**CERTIFIED MAIL**



7099 3400 0033 6470 9059



20210



0800

U.S. POSTAGE  
DULUTH, MN  
55805  
SEP 25 100  
AMOUNT  
**\$2.98**  
00018027-12

PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON, D.C. 20210

