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J. Andrew Lange, Inc.

6006 Drott Drive -- Suite B • Syracuse, New York 13057-2943 • (315) 437-2300 • FAX (315) 437-5935

September 25, 2000

U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
00 OCT -3 PM 2:04

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: J. Andrew Lange, Inc.

Dear Sir or Madam:

J. Andrew Lange, Inc. is filing this Reporting and Disclosure Compliance Statement as a precautionary measure to ensure compliance with Sections 104 and 110 of the Employer Retirement Income and Security Act of 1994 as amended ("ERISA"), and DOL Reg. Section 2520.104-23.

Employer:	J. Andrew Lange, Inc.
Address:	6006 Drott Drive -- Suite B Syracuse, New York 13057-2943
Taxpayer ID No.	<u>16-0958667</u>

Top Hat Plan Exemption
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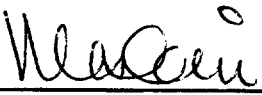
Plan Name:	J. Andrew Lange, Inc. Incentive Compensation Plan
No. of Plans:	1
No. of Affected Employees:	1

Please direct any correspondence regarding this letter to the following
authorized representative:

Philip S. Bousquet, Esq.
Green & Seifter, Attorneys, P.C.
900 One Lincoln Center
Syracuse, New York 13202

Very truly yours,

J. ANDREW LANGE, INC.

By: 
Margery Lange Keskin, President



J. Andrew Lange, Inc.

6006 Drott Drive - Suite B
Syracuse, New York 13057-2943

CERTIFIED

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Pension & Welfare Benefits Administration
US Department of Labor
200 Constitution Avenue - Room N-5644
Washington DC 20210

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