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U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE
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August 18, 2000

CERTIFIED MAIL -
RETURN RECEIPT REQUESTED
RECEIPT NUMBER P 314 315 706

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20201

RE: Beckart Environmental, Inc. Performance Share Plan for Select Employees;
Alternative Reporting and Disclosure Requirements of Part I of Title I of ERISA
Section 101-111

To the Secretary of Labor:

This statement is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23. The filing of this statement by the undersigned is made solely as a precautionary measure and is not to be construed as an acknowledgement that the arrangements covered hereby are subject in whole or in part to ERISA.

Name and Address of Employer:

Beckart Environmental, Inc.
6900 46th Street
Kenosha, WI 53144

114

Employer Identification No.:

39-1743883

Purpose of Plan:

Beckart Environmental, Inc. maintains the plan primarily for the purpose of providing deferred compensation in the form of retirement income for a select group of management or highly compensated employees. This plan was established on August 17, 2000.

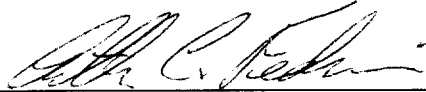
Number of Plans and Participants in Each Plan:

There is only one performance share plan in existence and there are currently four employees participating in this plan.

Agreement to Furnish Documents:

Beckart Environmental, Inc. shall provide plan documents to the Department of Labor upon its request.

BECKART ENVIRONMENTAL, INC.

By: 
Arthur C. Fedrigon,
Its President

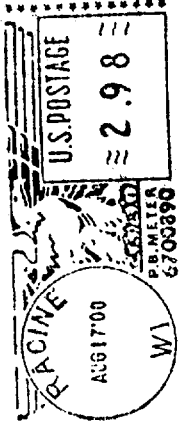
DeMARK KOLBE & BRODEK SC
P.O. BOX 085009
RACINE WI 53408-5009

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right of the return address

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P 314 315 706

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TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMIN
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N.W.
WASHINGTON DC 20201

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