

Nine Sunnen Drive
St. Louis, Missouri 63143
Fax 314.646.0100
Telephone 314.646.0400

2520040183736

GRAY DESIGN GROUP

U.S. DEPT. OF LABOR
EMLA/PUBLIC DISCLOSURE
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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

August 18, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

114


Re: Gray Design Group, Inc.
EIN: 43-1344973

To Whom It May Concern:

Please be advised that Gray Design Group, Inc., a Missouri corporation, whose address is Nine Sunnen Drive, St. Louis, Missouri 63143, recently established a plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. It is anticipated that this Plan will cover approximately four (4) employees.

Please contact the undersigned if you are in need of further information.

Very truly yours,
GRAY DESIGN GROUP, INC.

By 
John Gray, Vice- President

Nine Summer Place
St. Louis, Missouri 63145

GRAY DESIGN GROUP

CERTIFIED

P 438 009 453

MAIL



**TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS
ADMINISTRATION
ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210**

Interiors + Architecture + Planning

