



USA/PUBLIC I

EMPLOYEE BENEFITS LAW

CHANG
RUTHENBERG
& LONG
LAW CORPORATION

00 AUG 29 1

2377 Gold Meadow Way, Suite 250
Gold River, California 95670
E-mail: info@crl-benefits.com
Telephone: 916/362/5558
Fax: 916/362/2825

2520040183710

August 25, 2000

Certified Mail – RRR
7099 3220 0000 2594 6730

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Supplemental Deferred Compensation Agreement Between
John Mourier Construction, Inc. and Bruce McAlister

Gentlemen:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of John Mourier Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan. The information being provided pursuant to such regulations is as follows:

1. The employer is John Mourier Construction, Inc..
2. The employer's address is 1830 Vernon Street, Suite 9, Roseville, California 95678.
3. The employer's identification number is 94-2503058.
4. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

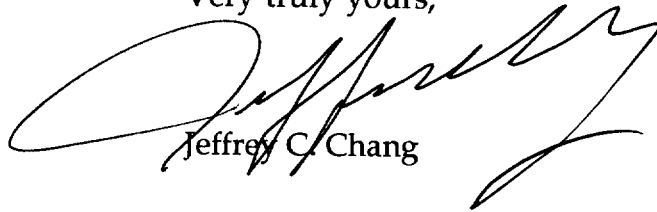
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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
August 25, 2000
Page 2

5. The employer maintains five (5) such plans and this plan covers one (1) employee.

If you need any additional information with respect to the plan, please contact the undersigned.

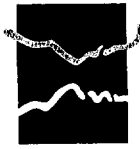
Very truly yours,



Jeffrey C. Chang

JCC/clm
cc: Rod Yamanaka
MO007.01
Mourier/Top Hat/McAlister

CERTIFIED MAIL

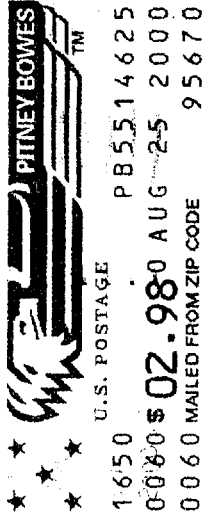


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& LONG**
LAW CORPORATION

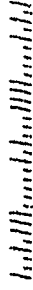
2377 Gold Meadow Way, Suite 250
Gold River, CA 95670



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Top Hat Plan Exemption
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Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210





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U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE
00 AUG 29 PM 2:20

EMPLOYEE BENEFITS LAW

2377 Gold Meadow Way, Suite 250
Gold River, California 95670
E-mail: info@crl-benefits.com
Telephone: 916/362/5558
Fax: 916/362/2825

August 25, 2000

Certified Mail – RRR
7099 3220 0000 2594 6716

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Supplemental Deferred Compensation Agreement Between
John Mourier Construction, Inc. and Michael H. Fuerst

Gentlemen:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of John Mourier Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan. The information being provided pursuant to such regulations is as follows:

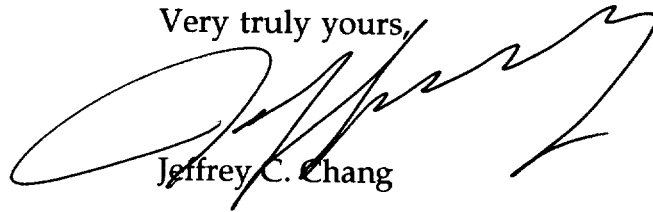
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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
August 25, 2000
Page 2

5. The employer maintains five (5) such plans and this plan covers one (1) employee.

If you need any additional information with respect to the plan, please contact the undersigned.

Very truly yours,



Jeffrey C. Chang

JCC/clm
cc: Rod Yamanaka
MO007.01
Mourier/Top Hat/Fuerst

CERTIFIED MAIL



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RUTHENBERG
& LONG**
LAW CORPORATION

2377 Gold Meadow Way, Suite 250
Gold River, CA 95670



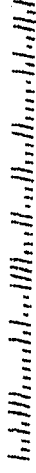
7099 3220 0000 2594 6716



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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210

20210+0002





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& LONG
LAW CORPORATION

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DEPARTMENT OF LABOR
DISCLOSURE

PM 2:20

EMPLOYEE BENEFITS LAW

2377 Gold Meadow Way, Suite 250
Gold River, California 95670
E-mail: info@crl-benefits.com
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August 25, 2000

Certified Mail – RRR
7099 3220 0000 2594 6709

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Supplemental Deferred Compensation Agreement Between
John Mourier Construction, Inc. and Karen L. Headley

Gentlemen:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of John Mourier Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan. The information being provided pursuant to such regulations is as follows:

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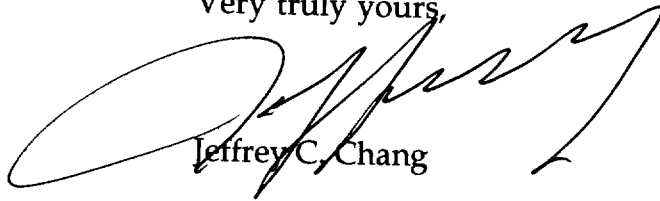
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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
August 25, 2000
Page 2

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If you need any additional information with respect to the plan, please contact the undersigned.

Very truly yours,



Jeffrey C. Chang

JCC/clm

cc: Rod Yamanaka

MO007.01
Mourier/Top Hat/Headley



U.S. DEPT.
SA/PUBLIC

EMPLOYEE BENEFITS LAW

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& LONG
LAW CORPORATION

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August 25, 2000

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7099 3220 0000 2594 6693

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Supplemental Deferred Compensation Agreement Between
John Mourier Construction, Inc. and Rod Yamanaka

Gentlemen:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of John Mourier Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan. The information being provided pursuant to such regulations is as follows:

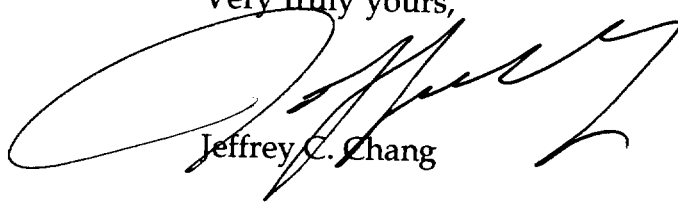
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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
August 25, 2000
Page 2

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Very truly yours,



Jeffrey C. Chang

JCC/clm
cc: Rod Yamanaka
MO007.01
Mourier/Top Hat/Yamanaka



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& LONG
LAW CORPORATION

U.S. DEPARTMENT OF LABOR
PWB/ DISCLOSURE

001 29 PM 2:20

EMPLOYEE BENEFITS LAW

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August 25, 2000

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Top Hat Plan Exemption
Pension and Welfare Benefits
Administration
U. S. Department of Labor
Room N-5644
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Supplemental Deferred Compensation Agreement Between
John Mourier Construction, Inc. and Steven A. Schnable

Gentlemen:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of John Mourier Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan. The information being provided pursuant to such regulations is as follows:

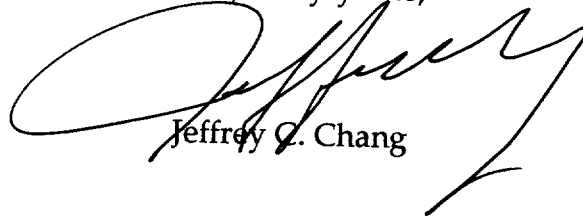
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Top Hat Plan Exemption
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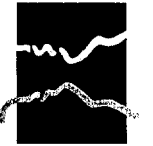
Very truly yours,



Jeffrey Q. Chang

JCC/clm
cc: Rod Yamanaka
MO007.01
Mourier/Top Hat/Schnable

GENIUS MAIL

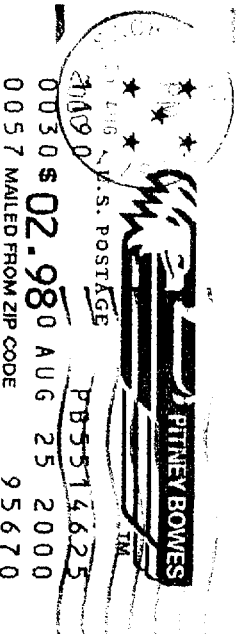


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