



Date: 8-8-2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040183695

RE: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation

U.S. DEPT. OF LABOR
PWBDA/PUBLIC DISCLOSURE
00 AUG 17 PM 3:08

- 1. Name and Address of Employer:

DuBois & King, Inc.
P.O. Box 339
Randolph, VT 05060

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- 2. Federal Employer Identification No. (EIN): 03-0224555

- 3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

- 4. Four employees are covered by such plan.

Very truly yours,

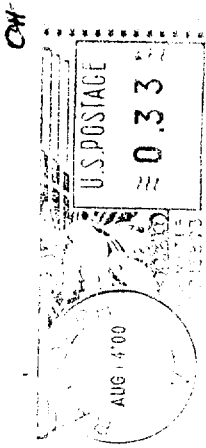
William H. Baumann
President

HRC/btw

- cc: Tim Gagnon
- John Kerr
- Paul Hummel
- Harry R. Colombo
- William H. Baumann
- Steven E. Mackenzie
- Robert J. Wernecke

**DuBois
& King** inc.

P.O. BOX 339
RANDOLPH, VERMONT 05060-0339



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