

INCOLN'S WILD SPOT!

2520040183694

U.S. DEPT. OF LABOR  
ERISA PUBLIC DISCLOSURE  
00 AUG 17 PM 3:08

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Deferred Compensation Plan and Agreement

This is a statement issued in compliance with section 2520.104-23 of the ERISA regulations. This statement is provided in connection with a Deferred Compensation Plan and Agreement entered into between the undersigned as the employer (within the meaning of ERISA section 3(5)) and a key management employee. The following sets forth the information required by the regulation:

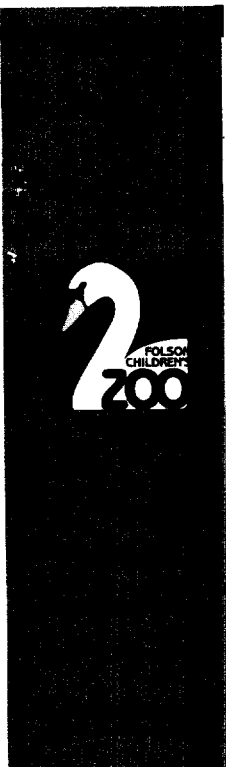
1. The employer's name and address is the Folsom Children's Zoo and Botanical Gardens, 1222 South 27th Street, Lincoln, Nebraska 68502.
2. The employer's tax identification number is 47-0482255
3. The employer maintains the plan primarily for the purpose of providing deferred compensation for a highly-compensated management employee.
4. The employer has one such plan and it applies to one employee.

Very truly yours,

FOLSOM CHILDREN'S ZOO AND  
BOTANICAL GARDENS

By: John P. Chy

Title: Executive Director



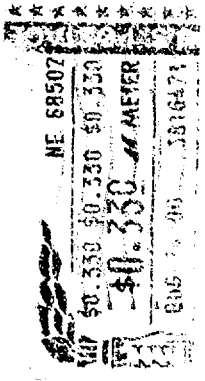
Printing paid for by these Friends of the Zoo Corporations



FOLSOM CHILDRENS  
**ZOO**  
AND BOTANICAL GARDENS

1222 South 27th Street  
Lincoln, Nebraska 68502

LINCOLN'S WILD SPOT



Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
U. S. Dept. of Labor, Room N-5644  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

