

MELITO CONSTRUCTION CORP.

GENERAL CONTRACTORS

DEPARTMENT OF LABOR #4 EXPRESSWAY PLAZA • SUITE #212
ROSLYN HEIGHTS, N.Y. 11577
TEL (516) 621-9105 • FAX (516) 621-9114

00 AUG -9 PM 2:08

2520040183677

SALARY REDUCTION DEFERRED COMPENSATION

FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE

SPECIMEN ERISA MEMORANDUM STATEMENT

DATE: June 31st, 2000

TO: Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: Melito Construction Corp.
EIN#: 11-2358496

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

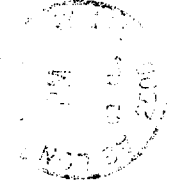
Plan 1: Robert Melito 111

Plan Administrator: Joyce A. Melito

Title: Secretary

Employer: Melito Construction Corp

Melito Construction Corp.
#4 Expressway Plaza, Suite #212
Roslyn Heights, New York 11577



OFFICE OF PENSION AND WELFARE PROGRAMS
LABOR MANAGEMENT SERVICES ADMIN.
U.S. DEPARTMENT OF LABOR
WASHINGTON, DC 20216

