

Insight Glass

3150 Bayshore Road, Benicia, CA 94510
Phone (707) 746-6571 * Fax (707) 746-6287

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Ave., N.W.
Room N-5644
Washington, D.C. 20210

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U.S. DEPT. OF LABOR
EWSA/PUBLIC DISCLOSURE
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RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Insight Glass
3150 Bayshore Road
Benicia, CA 94510

2. Federal Employer Identification No. (EIN): 68-0128719

3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

Very truly yours,



Peter Henderlite
Chief Financial Officer

U.S. DEPT. OF LABOR
EWSA/PUBLIC DISCLOSURE
00 AUG 15 PM 2:29

