

DAVIS COUNTY *Savings* BANK



MAIN OFFICE
BLOOMFIELD, IOWA 52537
515-664-2006

BRANCH OFFICE - MOULTON, IOWA 52572
515-642-3219

December 19, 1997

2520040183552

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan and the Director Deferred Compensation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Davis County Savings Bank
2. Mailing address of the employer: PO Box 35, Bloomfield, IA 52537
3. Employer's Federal Identification Number (EIN): 42-0209110
4. Number of plans maintained: Two
5. Number of participants in each plan: Salary Continuation = Three
Director Deferred Compensation = Three
6. Date plan was implemented: November 1, 1997

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

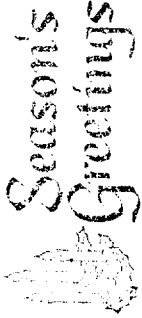
Davis County Savings Bank

By: 
Plan Administrator

2520040183552

DAVIS COUNTY
Savings-BANK

P.O. BOX 35
BLOOMFIELD, IOWA 52537-0035



POSTAGE
NEVER CLASS



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