

**HILLCREST CONTRACTING**

General Engineering Contractors

License #471664A

PUBLIC NOTICE  
97 OCT 21 11:27

October 29, 1997

Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 U.S. Department of Labor, Room N-5644  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

Re: Hillcrest Contracting, Inc.  
Supplemental Executive Retirement Plan

Gentlemen:

Pursuant to the provisions of 29 CFR 2520.104-23(b), Hillcrest Contracting, Inc. hereby submits this statement and declaration regarding the above-named Plan.

The Plan is an unfunded top hat plan eligible for the alternative method of compliance with the reporting and disclosure requirements of Part I of the Title I of the Employee Retirement Income Security Act of 1974, as amended (ERISA), described in Section 2520.104-23.

The following information meets the requirements of the notice:

Name and Address  
 of Employer: Hillcrest Contracting, Inc.  
 P.O. Box 1898  
 Corona, California 91718


1/2

Employer  
 Identification  
 Number: 33-0084251

Declaration: Hillcrest Contracting, Inc. maintains this Plan primarily for the purpose of providing deferred compensation solely for a select group of management or highly compensated employees. This is the only Top Hat Plan maintained by the Company. There are a total of two (2) participants in this Plan.

If you have any questions, please contact the undersigned at (909) 273-9600.

Sincerely,



Glenn J. Salsbury

# Groves & Company

27401 Los Altos  
Suite 140  
Mission Viejo, CA 92691

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
U.S. DEPARTMENT OF LABOR ROOM N-5644  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON D.C. 20210

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