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PELLA VIRGINIA, INC.  
2207 Station Road  
Richmond, VA 23234  
804/275-7809  
Web Site: www.pellava.com

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VIEWED TO BE THE BEST. VIEWED TO BE THE BEST. VIEWED TO BE THE BEST.

Wednesday, January 28, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Admin.  
Room N-5644  
US Dept. of Labor  
200 Constitution Avenue, NW.  
Washington, DC 20210

Dear Sirs:

The following statement is intended to comply with the alternative method for satisfying the reporting and disclosure requirements of Part 1, Title 1 of ERISA, as contained in Department of Labor regulation section 2520.104-23.

Name of Employer: Pella Virginia, Inc.

Address of Employer: 2207 Station Road  
Richmond, VA 23234

Employer Identification Number: 54-0941128

Number of Plans of Deferred Compensation: On October 1, 1997, Pella Virginia, Inc. entered into Deferred Compensation Agreements with eight.

Declaration: Pella Virginia, Inc. maintains the Deferred Compensation Agreements primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

PELLA VIRGINIA, INC.

BY 

PELLA VIRGINIA, INC.  
2207 Station Road  
Richmond, Virginia 23234



**CERTIFIED**

Z 204 855 804

**MAIL**



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Washington, D.C. 20210

