

1-28, 1997⁸

2016/10/19 14:28:13

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Union State Bank of Hazen
2. Mailing address of the employer: PO Box 468, Hazen, ND 58545
3. Employer's Federal Identification Number (EIN): 45-0205030
4. Number of plans maintained: One
5. Number of participants in each plan: One
6. Date plan was implemented: 1-1-97

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Union State Bank of Hazen

By: 
Plan Administrator



209 Central Ave. N.
P.O. Box 468
Hazen, ND 58545-0468
Stations - Stanton & Zap

Forward & Address Correction Requested

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