

2520040183404

NOTICE OF UNFUNDED HIGHLY PAID OR MANAGERIAL PLAN

1. The name of this plan is The Salary Continuation Agreement.
2. The Employer Identification No. is 91-0777234.
3. The address of this Employer is: Mountain States Construction Company  
Attn: Henry W. Stamschror  
P. O. Box 918  
Sunnyside, WA 98944
4. The Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is only one such plan.
5. The number of employees who work for the Company who will participate in the plan is one, out of approximately 180 employees.
6. Plan documents will be provided to the Secretary upon request.

DO NOT WRITE  
IN THESE SPACES  
98 MAR 19 10 49 AM '99

# PROEBSTEL, MICHELS CPA'S

A PROFESSIONAL SERVICE CORPORATION

1403 HIGHWAY 12 • P.O. BOX 895 • SUNNYSIDE, WASHINGTON 98944 • (509) 839-2244 • FAX (509) 839-2243

February 27, 1998

Top Hat Plan Exemption  
Pension & Welfare Benefit Admin., Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

001-8-1111  
PROEBSTEL, MICHELS  
CPA'S

Gentlemen:

I enclose the statement required under Labor Regulations Sec. 2520.104-23 (b) as to a Salary Continuation Agreement for Mountain States Construction Company.

Sincerely,

PROEBSTEL, MICHELS CPA's



Kirk J. Michels

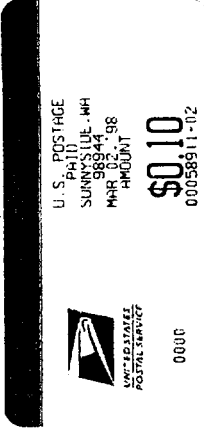
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enclosure

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**PROEBSTEL, MICHELS P.S.**  
CERTIFIED PUBLIC ACCOUNTANTS

1403 HIGHWAY 12  
P.O. BOX 895  
SUNNYSIDE, WASHINGTON 98944



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**RETURN RECEIPT  
REQUESTED**