

TOP-HAT PLAN STATEMENT<sup>1</sup>

Top-Hat Plan Exemption  
 PWBA  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Ave., NW  
 Washington, D.C. 20210

10/13/93 11:21:15

Employer Name: Norske Nook Inc.

Address: PO Box 213  
Ossed WI 54758

Employer EIN: 39-1869769

Name of Plan Norske Nook Deferred Comp Plan <sup>2</sup>

The Plan is maintained for select management or highly compensated employees.

Number of plans one

Number of employees in plan one

<sup>1</sup> To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title I of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title I of ERISA on the *later* of the date of adoption or the effective date of the plan. See DOL Reg. §2520.1046-2(a)(3)(i).

<sup>2</sup> See DOL Reg. §2520.104-23. Although the regulations do not require the name of the plan, the employer could include the plan name.



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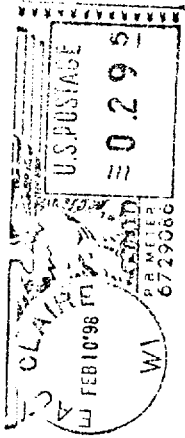
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