

ROBBINSDALE

3366 Oakdale Avenue North
Robbinsdale, MN 55422
Phone: 520-7900

MAPLE GROVE

6240 Quinwood Lane
Maple Grove, MN 55369
Phone: 520-4300

OSSEO

50 Central Avenue
Osseo, MN 55369
Phone: 520-4500

PLYMOUTH

2855 Campus Drive
Plymouth, MN 55441
Phone: 520-2900

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Thomas G. Harrer



501-8 112:10

February 12, 1998

2520040183290

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N - 5638
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

On October 16, 1997, North Clinic, P.A. adopted a Severance Pay Plan which provides benefits upon a participant's termination of employment following a sale of all or substantially all of the Clinic's assets. In the event the Department of Labor should conclude that the Severance Pay Plan is a "pension plan" under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), North Clinic, P.A. provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. 2520.104-23, under Section 110 of Title I of ERISA.

1. Name and Address of the Employer: North Clinic, P.A.
2. Employer Identification Number: 41-0955922
3. North Clinic, P.A. maintains one or more plans primarily designed to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such plans and the number of employees who participate in each plan.

Number of Plans

1

Number of Employees

31

If you have any questions with regard to this filing, please contact the undersigned.

Very truly yours,

Plan Administrator



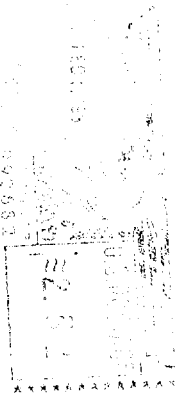
3366 OAKDALE AVENUE NORTH
ROBBINSDALE, MN 55422

Return
Receipt
Requested

CERTIFIED

P 416 922 264

MAIL



TOP Hat Plan Exemption
Denial & Waiver Request Admin.
Room 11-5638
US Dept. of State
200 Constitution Ave NW
Washington, DC 20540