

Link-Belt Construction Equipment Company

2520040183258

Link-Belt Construction Equipment Company
P O Box 13600
2651 Palumbo Drive
Lexington, KY 40583-3600
502-371-1100



February 18, 1998

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: Link-Belt Construction Equipment Company
Nonqualified Supplemental Retirement Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Link-Belt Construction Equipment Company Nonqualified Supplemental Retirement Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b) the following information is provided:

1. Name and address of employer: Link-Belt Construction Equipment Company
P O Box 13600
2651 Palumbo Drive
Lexington, KY 40583-3600
2. Employer Identification No.: 61-1099661
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

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4. The Employer hereby states that it maintains only this Plan for said purpose and that the number of employees in the Plan is four (4).

Pursuant to Regulations Section 2530.104.23(b)(2), the Employer will provide the Plan Documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours

Link-Belt Construction Equipment Company

A handwritten signature in black ink, appearing to read "Mark L. Kreyenbuhl", with a long horizontal line extending to the right.

Mark L. Kreyenbuhl
Manager Human Resources

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Link-Belt Construction Equipment Company
201 Kalamazoo Drive
P.O. Box 19607
Chicago, Kentucky 40006-0607

Link-Belt
CONSTRUCTION EQUIPMENT

1-800-445-2222

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