



**MAGOTTEAUX**

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March 11, 1998

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Adminis.  
Rm. N-5644  
U.S. Dept. of Labor  
200 Constitution Ave., N.W.  
Washington, DC 20210

RE: American Magotteaux Corporation Supplemental  
Executive Retirement Plan ("SERP")

Dear Secretary:

Pursuant to Section 2520. 104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the American Magotteaux Corporation Supplemental Executive Retirement Plan ("SERP"), (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations section 2520. 104-23(b), the following information is provided:

1. Name and Address of Employer: Magotteaux, Inc.  
P.O. Box 518  
Pulaski, TN 38478
2. Employer's Employer Identification Number: 34-1055680
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.



**MAGOTTEAUX**

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4. The Employer hereby states that it maintains (1) plan (only the Plan) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

a. American Magotteaux Corporation Supplemental Executive Retirement Plan ("SERP"): Number of employees: 6

Pursuant to Regulations Section 2520. 104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by section 104(a)(1) of ERISA.

Very truly yours,

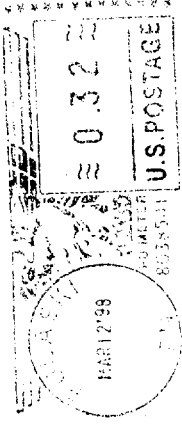
Magotteaux, Inc.

By:

Ned Edmundson  
Ned Edmundson  
Assistant Secretary



**MAGOTTEAUX**  
2360 Industrial Park Road  
P.O. Box 518  
Pulaski, TN 38478-0518



SECRETARY OF LABOR  
TOP-HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMINIS.  
RM N-5644  
U.S. DEPT. OF LABOR  
200 CONSTITUTION AVE., N.W.  
WASHINGTON, DC 20210

