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December 20, 1994

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Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: The American Home Life Insurance Company

Address: 400 Kansas Avenue
Topeka, Kansas 66603

Employer EIN: 48-0119710

Name of Plan: The American Home Life Insurance Company Top Hat Plan

The Plan is maintained for select management or highly compensated employees.

Number of Plans: 1

Number of Employees in each plan: 7

The American Home Life Insurance Company

By: Robert Pasley
Vice President - Finance