

CONCORD GENERAL MUTUAL INSURANCE COMPANY
DEFERRED COMPENSATION PLAN

Statement Required Pursuant to Department of Labor Regulations
Section 2520.104-23(b)

This statement is filed with the Office of Employee Benefits Security, Labor-Management Services Administration, U.S. Department of Labor, Washington, D.C. 20216 pursuant to the alternative method of compliance prescribed in Department of Labor Regulations Section 2520.104-23, with respect to the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees, pursuant to the authority of the Secretary of Labor under Section 110 of ERISA.

1. The name, address and employer identification number of the employer maintaining the plan is:

Concord General Mutual Insurance Company
 4 Bouton Street
 Concord, New Hampshire 03301
 02-0131910

2. The employer named above maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of such plans and the number of employees in each is as follows:

<u>Name of Plan</u>	<u>Number of Participating Employees</u>
1. Concord General Mutual Insurance Company Deferred Compensation Plan	<u>13</u>

3. Plan documents with respect to the plan(s) listed above will be provided to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

CONCORD GENERAL MUTUAL
 INSURANCE COMPANY

DATE: December 7, 1994

By: 