

**BLP****MOBILE  
PAINTS**

2520040183013

**MOBILE PAINT MANUFACTURING CO., INC.**

December 14, 1994

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir:

Mobile Paint Manufacturing Company of Delaware, Inc. maintains the following unfunded top-hat plan providing deferred compensation to a select group of management or highly compensated employees.

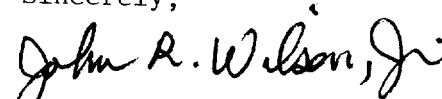
Employer's Name and Address: Mobile Paint Manufacturing Company  
of Delaware, Inc.  
4775 Hamilton Boulevard  
P. O. Box 717  
Theodore, Alabama 36582

Employer Identification Number: 63-0143090

Name of Plan: The Mobile Paint Non-Qualified  
Deferral Plan

Number of Participants: 10

Sincerely,



John R. Wilson, Jr.  
Vice President-Finance

JRW:fj