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December 12, 1994

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ATTN: Top Hat
U.S. Department of Labor
Pension & Welfare Benefits
Administration, Room N-5638
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Columbia River Mental Health Services
P.O. Box 1337
Vancouver, WA 98666

2. Federal Employer Identification No. (EIN):

91-0609138

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. One employee is covered by such plan.

Very truly yours,

COLUMBIA RIVER MENTAL HEALTH SERVICES



By: Gregory Robinson, Controller