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FASTENER INDUSTRIES, INC.

One Berea Commons - Suite 208 - Berea, Ohio 44017-2534 - Tel. (216) 243-0200

Fax (216) 243-9133

AN EMPLOYEE OWNED COMPANY



November 2, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

DOL-PWBA
PUBLIC DISCLOSURE
95 JAN -4 PM 5:37

Re: Pension Plan for Certain Selected Employees

Dear Sir or Madam:

On behalf of Fastener Industries, Inc., the administrator, the following statements are made as an alternative method of compliance for pension plans for certain selected employees in accordance with 28 C.F.R. §2520.104-23:

- (1) The name and address of the Employer are:
Fastener Industries, Inc.
One Berea Commons, Suite 208
Berea, OH 44017-2534
- (2) The employer identification number assigned to the Employer by the Internal Revenue Service is 34-0439680.
- (3) The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is one plan which covers one employee.

If further information regarding the plan is desired, please contact the undersigned.

Sincerely,

P. G. Finnegan, Plan Administrator

PGF:rmo