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December 20, 1994

ATTN: Top Hat
U.S. Department of Labor
Pension & Welfare Benefits
Administration, Room N-5638
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Vancouver Orthopedic & Neurosurgical Group, P.S.
505 N.E. 87th Avenue, Suite 160
Vancouver, WA 98664

2. Federal Employer Identification No. (EIN):


91-0866217

3. The Employer maintains eleven plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Eleven employees are covered by such plans.

Very truly yours,

VANCOUVER ORTHOPEDIC AND
NEUROSURGICAL GROUP, P.S.

By: 
Jay D. Miller, President

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