

DOL-PWBA
PUBLIC DISCLOSURE

94 DEC 13 PM 2:22

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520040182938

Re: Filing for Top Hat Plans

Dear Sir or Madam:

Following is a statement pursuant to DOL Regulation 2520.104-23:

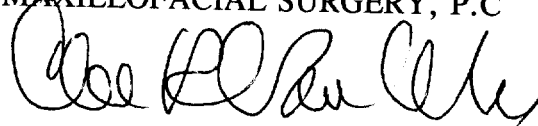
1. Name and address of employer:

West Michigan Oral & Maxillofacial Surgery, P.C.
640 Michigan Avenue
Suite 301
Holland, Michigan 49423
2. Employer identification number:

38-2136027
3. The employer maintains one or more plans which provide deferred compensation to a select group of management or highly compensated employees.
4. The employer currently maintains two such plans, each covering one employee.

Very truly yours,

WEST MICHIGAN ORAL &
MAXILLOFACIAL SURGERY, P.C



Clare R. VanWieren, D.D.S., President