

108-HAT

STATEMENT TO COMPLY  
WITH PART 1 OF TITLE I OF ERISA

This statement is being filed pursuant to 29 CFR §2520.104-23 for the JMAC, Inc. and Subsidiaries Supplemental Executive Retirement Plan ("Plan"). The Plan is maintained by JMAC, Inc. ("Employer") primarily for the purpose or providing deferred compensation for a select group of management or highly-compensated employees. The Employer maintains no other plan which provides such benefits to a select group of employees. Benefits from the Plan are paid as needed from the general assets of the Employer. Other relevant information concerning the Plan is:

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Employer - JMAC, Inc.  
150 East Wilson Bridge Road  
Suite 150  
Worthington, Ohio 43085

Employer Identification No. - 31-0981458

No. of Employees in Plan - 2

All relevant documents governing the Plan will be provided to the Department of Labor upon request.