



BUCKNER

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H. ALLEN JORDAN
SENIOR VICE PRESIDENT & CHIEF FINANCIAL OFFICER
214/321-4560

December 15, 1994

Pension and Welfare Benefits Administration
Top Hat Exemption
U. S. Department of Labor
Washington, D. C. 20210

Re: Top Hat Plan Statement Filing

Dear Sir or Madam:

The following describes a top hat plan currently in effect for the following employer:

1. Buckner Baptist Benevolences
5200 S. Buckner
Dallas, Tx 75227
2. EIN# 75-0891443
3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. There is one such plan currently in effect, effective January 1, 1995.
5. There are four employees covered in such plan.

Sincerely,


H. Allen Jordan

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