

160 Ben Burton Road
Bogart, Georgia 30622



Telephone (706) 369-7170
Fax (706) 353-6496

Roper Industries, Inc.

2520040182803

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir:

Roper Industries, Inc. maintains the following unfunded top-hat plan which provides deferred compensation to a select group of management or highly compensated employees.

Employer's Name and Address:

Roper Industries, Inc.
160 Ben Burton Road
Bogart, GA 30622

Employer Identification Number:

51-0263969

Name of Plan

Number of Participants

Roper Industries, Inc.
Non-Qualified Retirement Plan

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Sincerely,

A handwritten signature in black ink that reads "Zane E. Metcalf".
Zane E. Metcalf
Vice President

10/18/11 10:11:11 AM