Geisinger

December 8, 1994

Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2520040182656

RE: Geisinger Medical Management Corporation Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with the respect to the Geisinger System Services Deferred Compensation Plan ("the Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA) which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer - Geisinger Medical Management Corporation
   100 North Academy Avenue
   Danville, PA 17822-3016

2. Employer's Employer Identification Number - 23-2077663

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

   a. Geisinger Medical Management Corporation Deferred Compensation Plan

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Geisinger Medical Management Corporation

BY: _____

Geisinger Human Resources
Danville, Pennsylvania 17822