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[DATE] 12/8/94

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: MOUNTAIN STATES EMPLOYERS
COUNCIL, INC.
P.O. Box 539
Denver, CO 80201

Employer Identification No.: 84-0172643

MOUNTAIN STATES EMPLOYERS COUNCIL, INC. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One Plan covering one employee.

MOUNTAIN STATES EMPLOYERS COUNCIL, INC.

By: Jack Barber, Vice President
Plan Administrator/