



*Give me a fish and I'm fed
for a day. Teach me to fish
and I'm fed for a lifetime.*

Goodwill Industries, Inc./Easter Seal Society of Minnesota

2520040182632

September 22, 1994

100-144

Office of Pension and Welfare Benefit Programs
U. S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

This letter constitutes the statement required by 29 C.F.R. Sec. 2520.104-23 to be filed with the Secretary of Labor for non-qualified deferred compensation plans.

Goodwill/Easter Seal, Inc. maintains a non-qualified deferred compensation plan for key employees who are a select group of management or who are highly compensated. There are six participants in the plan.

The Employer Identification Number is 41-0706171. The plan address is as noted above.

Sincerely,

Michael Wirth-Davis

Michael Wirth-Davis
President/CEO

/jkw



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