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October 6, 1994

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington D.C. 20210

2520040182597

Re: Disclosure Information Regarding Deferred Compensation
Agreement for a Certain Select Employee

Gentlemen:

On behalf of Johnson International, Inc. and pursuant to Department of Labor Regulations § 2520.104-23, to the extent that an agreement between an employer and one key management employee constitutes a pension plan subject to ERISA, this letter provides you with the following information concerning the deferred compensation agreement of Johnson International, Inc., adopted as of September 28, 1994:

1. Name and address of Employer:

Johnson International, Inc.
4041 North Main Street
Racine WI 53402

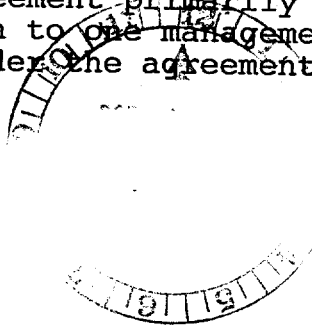
2. Employer Federal Tax Identification No.:

39-1629756

3. The Employer has entered into a supplemental retirement agreement on behalf of one individual. The Employer also maintains a number of other deferred compensation plans which have been described to the Department of Labor in prior filings.

The Employer maintains the above agreement primarily for the purpose of providing deferred compensation to one management and highly compensated employee. Benefits under the agreement are

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paid solely from the assets of the Employer. Please contact the Employer if you desire a copy of the agreement or have any questions concerning the above.

Very truly yours,

QUARLES & BRADY

Dana L. O'Brien/jmb

Dana L. O'Brien

487:jmb

cc: Ms. Sandra Lake

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