

2520040182554

SUBURBAN LUMBER CO., INC.  
RETIREMENT AND DEATH  
DEFERRED COMPENSATION AGREEMENT STATEMENT  
PURSUANT TO 29 C.F.R. §2520.104-23

1. **Name and Address of Employer:** Suburban Lumber Co., Inc.  
2951 Williams Blvd. SW  
Cedar Rapids, IA 52404
2. **Employer Identification No.:** 42-0837948
3. **Declaration of Plan:** Suburban Lumber Co., Inc., amended  
Deferred Compensation Agreements to  
reduce the deferred compensation  
benefits to two select individuals  
who are involved in the management  
of the company and are highly  
compensated.
4. The Employer maintains two such Plans.
5. There are two employees covered by the Plan.

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