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LAW OFFICES OF
PARMENTER O'TOOLE

A PROFESSIONAL CORPORATION
175 WEST APPLE AVENUE

MAILING ADDRESS
P.O. BOX 786

MUSKEGON, MICHIGAN 49443-0786
TELEPHONE (616) 722-1621
TELECOPIER (616) 728-2206 or (616) 722-7866

G. THOMAS JOHNSON
GEORGE D. VAN EPPS
ERIC J. FAURI
JOHN M. BRIGGS, III
MICHAEL L. ROLF
GEORGE W. JOHNSON
ROBERT D. EKLUND
W. BRAD GROOM
TIMOTHY G. HICKS
JOHN C. SCHRIER
CHRISTOPHER L. KELLY

LINDA S. KAARE
SHAWN P. DAVIS

OF COUNSEL
ROBERT L. FORSYTHE
ARTHUR M. RUDE
THOMAS J. O'TOOLE

RETIRED
CYRUS M. POPPEN
FOSTER D. POTTER
HAROLD M. STREET

PAUL T. SORENSEN 1920-1966
GEORGE A. PARMENTER 1903-1993

September 7, 1994

Certified Mail
Return Receipt Req.

Pension & Welfare Benefit Programs
U.S. Dept. of Labor
Washington, D.C. 20216

Dear Administrator:

This notice is in compliance with the reporting and disclosure requirements for unfunded deferred compensation plans.

The following is the required information for the deferred compensation plan adopted by Baert Brand Enterprises, Inc. on June 30, 1994.

Employer: Baert Brand Enterprises, Inc.
P.O. Box 67
Sparta, MI 49345

EIN: 38-2118222

Plan: Baert Brand Enterprises, Inc.
Deferred Compensation Plan

Plan No.: None

No. of Plans: One

No. of Employees in Plan: One

This plan is maintained primarily for providing deferred compensation for a select group of management employees with the company. Benefits are paid solely by the company.

↑
OCT 24 1994
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If you require further information, please contact myself or
Baert Brand Enterprises, Inc. president, Baert D. Brand.

Very truly yours,



Michael L. Rolf

MLR:sl

c: Baert Brand Enterprises, Inc.

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SEP 12 1994
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