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DISCLOSURE OF MAINTENANCE  
OF DEFERRED COMPENSATION PLAN  
FOR MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

TO: Secretary, Department of Labor

Name of Employer: Forsyth Emergency Services, P.A.

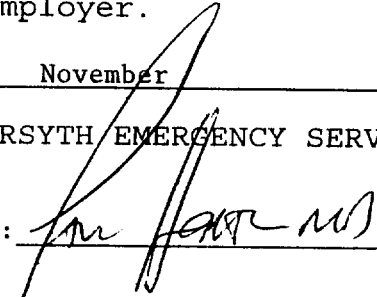
Address: 3333 Silas Creek Parkway  
Winston-Salem, North Carolina 27103

EIN: 56-0941982

The above-described employer maintains a plan which has the primary purpose of providing deferred compensation for a select group of management or highly compensated employees. Ten employees are currently covered under this plan, though additional management or highly compensated employees may be added to the plan at a later date. Benefits under this plan are to be paid as needed solely from the general assets of the employer.

This the 2nd day of November, 1994.

FORSYTH EMERGENCY SERVICES, P.A.

By:  President

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PUBLIC DISCLOSURE

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