

2520040182409

NOTICE REGARDING UNFUNDED RETIREMENT
PLAN FOR EXECUTIVE EMPLOYEES

Filed Pursuant to 29 CFR § 2520.104-23

Employer: Stimson Lumber Company
Address: 520 S.W. Yamhill, Suite 308
Portland, OR 97204
EIN: 93-0290630

The above Employer maintains a plan, known as the Stimson Lumber Company and Affiliated Companies 1993 Management Bonus Program.

The plan was established primarily for the purpose of providing supplemental current and deferred compensation to certain management employees who significantly contribute to the success of Stimson Lumber Company and its subsidiaries.

The plan presently covers four employees.

STIMSON LUMBER COMPANY

By Ronald L. Merrill
Date Signed: 9/22/94

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SEP 18 1994
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