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Arthur T
Gregorian Inc
Oriental Rugs

INTERNATIONAL ORIENTAL RUG MERCHANTS since 1934

November 15, 1994

Tophat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Arthur T. Gregorian, Inc.
Taxpayer Identification Number: 04-2195377

Gentlemen:

Pursuant to Section 110 of the Employee Retirement Income Security Act of 1974, we hereby file this notice in connection with the establishment of a deferred compensation agreement which contains provisions in the event of the death of an employee while employed by the employer. The agreement is effective October 24, 1994.

The employee covered by this agreement is part of a select group of management or highly compensated employees employed by Arthur T. Gregorian, Inc. whose address is 2284 Washington Street, Newton Lower Falls, Massachusetts.

Arthur T. Gregorian, Inc. will provide, upon request, to the Secretary of Labor copies of the agreement as required by Section 104(a) (1) of ERISA.

Arthur T. Gregorian, Inc.

By _____

John B. Gregorian
Its President

2284 Washington Street, Newton Lower Falls, Massachusetts 02162

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*Agents in Europe: London, Hamburg • Agents in Persia: Teheran, Shiraz, Isfahan, Tabriz, Kirman • Agents in Afghanistan: Kabul
Agents in Turkey: Istanbul, Ankara • Agents in Pakistan: Karachi, Lahore • Agents in India: Varanasi, Agra*