

2520032033959

DATE: December 28, 1992

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D. C. 20216

FROM: Sweeney Conrad 91-1301672
1416 112th Ave NE
Bellevue, WA 98004

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified deferred compensation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 8

Plan Administrator: Sweeney Conrad

Title: BY Herbert Anderson V.P. Title
Name of person

Employer: Sweeney Conrad