

Graf Realty

CORP.

INVESTMENTS
MANAGEMENT
RENTALS

435 MAIN ST. • P.O. BOX 241 • DUNKIRK, N.Y. 14048-0241 • PHONE (716) 366-1611 • FAX (716) 366-1612

November 11, 1994

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room - 5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



RE: Notification Pursuant to Labor Reg. Section 2520.104-23(b)

Gentlemen:

Pursuant to the above regulation you are hereby notified that G. H. Graf Realty Corporation, 435 Main Street, Dunkirk, New York 14048, EIN 16-0454098 maintains an unfunded deferred compensation agreement primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees. The agreement presently covers one employee.

Very truly yours,
G. H. Graf Realty Corporation

A handwritten signature in cursive script that reads "Daniel P. Reininga".

Daniel P. Reininga
President